



Randy Benn Leadership Coach

Randy comes to the field of executive and leadership coaching after a 30-year career as an attorney, lobbyist and strategic consultant in Washington D.C. Randy has been a Partner in three of the world's largest law firms, served in a senior role at the U.S. EPA and as a Senior Fellow at his alma mater, among other positions.

Randy has worked at all levels of the U.S. Executive and Legislative branches, led several strategic planning processes, worked in the international development community and helped found businesses in Costa Rica, Switzerland, the U.K. and D.C. He has decades of Board and Advisory Board experience promoting water quality, protecting endangered species, addressing the Muslim/West divide, increasing interfaith peace and justice and reducing gun violence.

Leadership Credentials

Randy is certified by Georgetown University's Institute for Transformational Leadership as an Executive and Leadership Coach. He has also been credentialed by the International Coaching Federation and serves as a member of the Board of Directors of the ICF's Metro D.C. Chapter.

Areas of Expertise

Using backbone, heart and humor, his coaching experience includes work in the areas of law and public policy, energy, medicine, education, government, tech and international development. With these engagements and his own diverse work and personal background, he looks forward to partnering with individuals from a wide variety of professions and nationalities.

Randy is a *magna cum laude* graduate of Duke University and Duke Law School. He is married with three grown children, lives in DC and performs with his rock and roll band, Soulfire.

What is Executive & Leadership Coaching?

According to the International Coaching Federation (ICF), coaching is "partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential".

A mantra of coaching is that "I have the questions and you have the answers." I believe that, in partnership with a coach, you can tackle your toughest problems and make meaningful life changes. My job is to stand with you, help you clarify what you will do (sometimes suggesting resources or practices) and hold you to your commitments.

Why Take on a Coach?

Would you like to raise your leadership skills to a new level? As a trusted confidant, an executive and leadership coach can help you (1) build a stronger organization; (2) reflect on your decisions and actions; and (3) focus on what's really important to you.

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